# LANDSCAPE FOREMAN

Waterloo, WI

McKay Nursery Company is an employee-owned (ESOP) business located in Waterloo, Wisconsin. Since 1897, McKay has been growing quality plants for wholesale and retail customers throughout Wisconsin and the Midwest. We are a full-service nursery and landscaping company providing custom innovative designs, award-winning landscape installation and maintenance. This position is eligible for fully company paid ESOP retirement program for those that qualify.

## **POSITION DESCRIPTION**

As a Landscape Foreman you will oversee the installation and completion of landscape projects for a variety of residential and commercial projects. Qualified individuals should possess leadership skills and be driven by efficiency and quality of craftsmanship. This is a year-round position offering full benefits, with no snow removal (health, dental, vision discount, life insurance, short term disability, 401K and retirement plans).

#### RESPONSIBILITIES

- Directs crew & activities on the job site
- Manages personnel effectively and efficiently
- Monitors all tools, equipment and machinery for needed maintenance
- Tracks and records all job expenses
- Maintains a clean and safe job site
- Training crew members as needed
- Ensures that all installation work is performed in accordance with industry and company standards
- Communicates well with all crew members, supervisor and client

# **QUALIFICATIONS**

- Prior experience as a foreman/ supervisor
- Ability to work outdoors in all weather conditions
- Commercial Driver's License preferred but not required
- Knowledge of hardscapes including complete paver and modular retaining wall installations, natural stone
  walls, flagstone and machine walls (Boulders and Outcropping) is a plus
- Proficient heavy equipment operating skills including skid steer and mini excavator
- Ability to read transits, laser levels and establish grades
- Good time management skills; Willingness to work long hours as needed
- Punctual and dependable
- Bi-lingual English-Spanish is a plus
- Must be a Team Player

### **CONTACT:**

Submit your resume to <a href="mailto:lschomber@mckaynursery.com">lschomber@mckaynursery.com</a>